

SCHOOL TOILET POLICY

(November 2018)

This document is freely available to the entire school community. It (has been) approved by the School Governors and learners, and made available via the school's Parents' Handbook and the school's.

Legal Context

- This policy is written with reference to the following legislation and guidance:
- Education Act 1996
- School Premises Regulations 1999 and associated WAG circular 15/99
- Health and Safety at Work Act 1974
- Workplace Regulations 1992
- Education Act 2002
- School Council Regulations 2005
- Equality Act 2001
- UN Convention on the Rights of the Child 2004

Aims

- To maximise access to learners' toilet facilities during the day to promote the health, well-being and learning opportunities of all learners.
- To provide good quality toilet facilities throughout the school.
- **Rationale:** Why are we writing this policy?
 - The school recognises that well-maintained toilet facilities where learners feel comfortable and safe and have open access to throughout the school day, are essential for health, well-being, and learning.
 - We value and respect our learners and want them to be able to benefit from good provision and practice.

Objectives: What do we want to achieve?

- To ensure that this policy is both accepted and upheld by the whole-school community –staff, learners, Governors, parents / carers, site managers, cleaning and ancillary staff.
- To keep all toilets open and available to learners throughout the school day. While learners can use toilet facilities at break and lunchtimes if they need to, we will work to ensure learners have access at all times. We recognise that toilet needs are highly individual and do not conform to regimental timetables. At secondary level, to cut down on the need for learners to leave lessons, we will provide regular and frequent enough toilet breaks. We recognise that some learners only feel comfortable going to the toilet when others are not around and will allow them to quietly move in and out of class to use the toilet without adverse comment.
- To ensure that the toilet and washroom facilities are suitable for the range of anticipated users, including learners with disabilities / ALN's, with adequate lighting, fixtures and fittings.
- To ensure the toilet and washroom facilities cater for the needs of all learners from ethnic and religious communities, and ensure these needs are met in a sensitive, informed and appropriate manner.
- To ensure that the toilet facilities provide visual and aural privacy for users, ensuring a spare supply of cubicle door locks.
- To ensure that all toilet areas have properly maintained supplies at all times of warm and cold water, liquid soap, hand drying facilities and toilet tissue in dispensers, provided at a convenient height.
- To ensure sanitary disposal units in all female cubicles are serviced on a regular basis and to

- provide sanitary dispensers in female toilet blocks
- To implement and maintain an effective toilet cleaning, supervision and inspection regime to ensure proper standards of provision and cleanliness, throughout the school day.
 - To locate drinking water supplies and outlets in safe and appropriate locations, and not in toilet areas.
 - To supervise the toilets at break and lunchtimes, if learners perceive the need. If learners assume this role, we will train and supervise them to ensure they carry out their duties correctly and do not restrict fellow learners from using the toilets as and when they need to.
 - To actively seek the views of the whole-school community in relation to any concerns about toilet provision and access issues (ensuring a child-friendly procedure for learners to report deficiencies or problems) and to respond seriously to these and deal promptly with any problems highlighted by the learners.
 - To actively consult and involve the learners in managing the toilets (via the School Council).
 - To encourage learners to respect the toilets and each other (via the school council, in PSE lessons, in form-teacher discussion times, in the SEAL programme) and for learners to establish a Learner Code of Conduct in toilets and washrooms, via the School Council.
 - To regularly include toilet management issues in all appropriate school council, staff, PTA and Governor meetings.
 - **To provide indoor social areas to discourage toilets from being used for such purposes.**
 - To implement and maintain annual reviews of the policy to monitor that it is being adhered to and remains relevant.

Notes

This policy document was produced in consultation with learners, parents / carers, school staff, Governors and the School Nurse.

The school actively supports the provision of open access to well-maintained, clean, private and safe toilet facilities throughout the school day.